



## NATIONAL PUBLIC SERVICE WORKERS UNION (NPSWU)

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## NPSWU-TRADE UNION BENEFITS

- To **achieve** higher wages and better working conditions through negotiations/bargaining
- We are worker controlled i.e. mandated by workers
- To **raise** the status of workers as a part of industry
- To **protect** members against victimization and injustice by qualified Liaison Officers and Attorneys
- Access **Welfare activities** provided to improve the quality of work life: for as little as R600 00 to Life Cover; Yearly Savings to help to supplement family income; Extended Family Death Benefit Cover for 10 members and inclusive in our subscription is also a Family Funeral Cover as follows:

Principal Member=R15 000

3 Spouses = R15 000

Child 14-21yrs (up to 25yrs if schooling & proof required) =R15 000

Child 6-13yrs =R10 000

Stillborn-5yrs = R5 000

- To **generate** self confidence among workers
- To **encourage** sincerity and discipline among workers
- To **provide** opportunities for promotion and growth **Education** of members in all aspects of their working life including improving their civic life, in the environment around them, enhancement of their knowledge particularly in regard to issues that concern them, their statutory and other rights and responsibilities, workers' participation in management, Shopsteward training, tax justice, financial independence etc.
- To **protect** women workers against Discrimination, Sexual Harassment, Victimization, Gender Based Violence and holding rallies on Workers Day, Women's Day, Mother's Day, HIV & AIDS AWARENESS day
- **Free** indemnity cover for Professionals for up to R3 500 000 00
- **assisting** the Government in implementing the Workers' Education Scheme through SETAs and other Skills Development programmes
- **Access to subsidy for our members**
- **Quick updates by** establishing communication with our members, making the them aware of union policy and stand on certain principal issues and personnel matters concerning members, such as achievements and latest developments through social media etc,

- **Research** concerning challenges relating to day-today affairs of the union and its activities and union and management relations. Some of the research activities are : (i) collection and analysis of wage data including fringe benefits, and other benefits and services through surveys of comparative practices, data on working conditions and welfare activities; (ii) preparation of background notes for court cases and also position papers for union officials; (iii) collection and analysis of macro data relating to the economy, industry sectors etc.
- **Political functions:** These functions include affiliating the union with sub-regional, regional and global federations such as Southern African Trade Union Coordinating Council (SATUCC); Organisation of African Trade Union Unity (OATUU); Public Service International (PSI) as well as other sector unions seeking solidarity and funds in times of need as well as championing the material welfare of the workers and lobbying government to ratify ILO (International Labour Organisation) Conventions, Declarations as well as the help during the periods of strikes and lockouts.
- **NPSWU is not aligned to any political party meaning we only focus on the worker in the workplace**

**Energetic, effective and efficient staff ready to serve you with offices near you for your convenience**

**ALL THIS FOR JUST R93 00 MEMBERSHIP FEE MONTHLYs SUBSCRIPTION**

**THE RELATIONSHIP BETWEEN EMPLOYER & EMPLOYEE IS UNEQUAL SO JOIN NPSWU TO STABILIZE IT**

**EQUAL WORK-EQUAL PAY**

**VIVA NPSWU VIVA-ALUTA CONTINUA-LONG LIVE THE SPIRT OF THE WORKERS LONG LIVE**

**WORKERS UNITED SHALL NEVER BE DEFEATED**

**INVEST IN WOMEN AND ARREST THE FUTURE-CAPTURE THE YOUTH AND GAIN THE FUTURE**