



NATIONAL PUBLIC SERVICE WORKERS UNION (NPSWU)

Durban Head Office
22 Davenport Avenue
Glenwood, 4001
P.O. Box 1100,
Durban, 4000
Tel: 031 304 7563
Fax: 031 307 3306
npswu@mweb.co.za
www.npswu.org

Johannesburg
301-3rd Floor
85 Royal Palace Building
Corner Kerk & Eloff Street
P.O. Box 6672,
Johannesburg, 2000
Tel: 011 333 7981
Fax: 011 333 7980
jhb@npswu.org

Limpopo
Limpopo Provincial Office
19A Grobler Street
3rd Floor, Office No. 309
Tel: (015) 291 1276
Fax: (015) 291 1514
0865857858
Email: risimati@npswu.org
Web: www.npswu.org

NPSWU STATEMENT ON LIMPOPO DEPARTMENT OF HEALTH WITH REGARD TO GRADE PROGRESSION

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The National Public Service Workers Union is shocked to learn that the Department of Health in Limpopo wrote two communiques which contradicted each other with regard to the payment of grade progression and other incentives.

Both communiques are dated 07/05/2020, the first communique instructs that the payment of grade progression should be reversed and the second communique withdraws the first communique.

Firstly, this shows the corrupt nature, arrogance and incompetence of the Department of Health in Limpopo. The decision to reverse pay progression was unilateral.

The way the Department of health in Limpopo conduct its self proves that they not only disrespect organized labour but they don't even recognize them, hence there was never a consultation from the beginning.

Secondly the withdrawal of the communique which is dated the same date as the grade progression, proves that this department is in shambles and need a rescue, because one would ask when did the department know that they are short of the budget and again where did they get to it within 24 hours?

The only logical explanation to this could be corruption, being incompetent, recklessness and arrogance. It shows that the department is being run by individuals.

The Department could have realised that they got nothing left to steal and resulted to reversing payments. If this is not the case, it could be the result of cadre deployment, where incompetent people are occupying positions, and as a result they are helpless.

NPSWU wants to put it on record that the Department of Health in Limpopo should stop provoking workers and stop running the department like they are running a spaza shop.

All the time the Department should consult with organized labour because NPSWU will not stand aside and allow this Department to abuse and undermine workers.

If this Department wants to continue with this tendency, we will be left with no choice but to call for a stay away from work.